

ESTER**INDUSTRIES LTD.**

CIN : L24111UR1985PLC015063

Date: 6th May 2025

BSE Limited (BSE) Department of Corporate services Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400023	National Stock Exchange of India Limited (NSE) Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051
Scrip Code: 500136	Symbol: ESTER

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-Appointment of Director

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), we wish to inform you that the Board of Directors the Company by way of circular resolution passed today i.e. Tuesday, 6th May 2025, has approved the appointment of Mr. Abhay Anant Gupte (DIN: 00389288) as an Additional Director in the capacity of Non-Executive Independent Director of the Company with effect from 6th May 2025, subject to the approval of the shareholders of the Company.

Details required under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are enclosed herewith as ‘**Annexure A**’.

Further, in accordance with circular dated 20th June 2018, issued by the Stock Exchanges, we hereby affirm that Mr. Abhay Anant Gupte is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Please take the same on your records.

Thanking You,

Yours Faithfully,
For **Ester Industries Limited**

Poornima Gupta
Company Secretary & Compliance Officer

Encl: a/a

Ester Industries Limited

Corporate Office : Block-A, Plot No. 11, Infocity-I, Sector-34, Gurgaon - 122001 Haryana, India
Phone : +91-124-2656100, 4572100 **Fax** : +91-124-4572199, 2656199 **E-Mail** : info@ester.in **Website** : www.esterindustries.com

Regd. Office & Works : Sohan Nagar, P. O. Charubeta, Khatima - 262308 Distt. Udham Singh Nagar, Uttarakhand
Phone : EPABX No. (05943) 250153-57 **Fax No.:** (05943) 250158

Details as required under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023 are as under:

Sr. No.	Particulars	Details
1	Name of Director	Mr. Abhay Anant Gupte
2	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as Additional Director in the capacity of Non-Executive (Independent Director).
3	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/reappointment;	With effect from 6 th May 2025 for 5 (five) years upto 5 th May 2030, subject to approval of shareholders of the Company
4	Brief profile (in case of appointment)	<p>Mr. Abhay Anant Gupte currently serves as the Managing Director and Chief Executive Officer of Manipal Technologies Limited (MTL).</p> <p>He holds a postgraduate degree from IIT Delhi and brings with him over 41 years of executive leadership experience across diverse sectors including Banking, Financial Services, Information Technology, and Manufacturing. Throughout his career, Mr. Gupte has held senior positions with globally renowned organizations such as American Express Bank, GE Capital, Logica, and EDS, with responsibilities spanning India, Europe, and Asia.</p> <p>In addition to his corporate leadership, Mr. Gupte has served as a trusted mentor to senior executives of leading global brands since 2008. He has also held the position of Chairman of the American Chamber of Commerce, Chennai Chapter.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Abhay Anant Gupte is not related to any Director of the Company

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