

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - **Ester Industries Limited**
 2. Quarter ending - **31-Mar-2023**

i. Composition Of Board Of Director

Name of the Director	DIN & PAN	Category (Chairperson /Executive/ Non-Executive/ Independent / Nominee)/ Sub category(Initial Date of Appointment	Date of ReAppointment in the current term/cessation	Tenure* (in months)	Whether Special Resolution passed? Date of Passing Special Resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directors in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee (s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company (SC- Stakeholders' Relationship Committee, NRC – Nomination & Remuneration Committee, AC- Audit Committee
Arvind Singhani A	00934017 AAVPS3280M	Chairperson - Executive Director CEO, Managing Director	01-07-1994				1	0	1	0	SC,NRC, RC
Ashok Newatia	01057233 AACPN8974A	Non Executive Director – Independent Director	01-04-2014	01-04-2019	108	Yes (24-09-2018)	1	1	2	1	AC,SC

M S Ramach Andran	00943629 AGJPM90 97J	Non Executive Director – Independent Director	01-04-2014	01-04-2019	108	Yes (24-09-2018)	3	3	1	0	AC,NRC, RC
Anand Chand Burman	00056216 AAAPB30 70D	Non Executive Director – Independent Director	01-04-2014	01-04-2019	108	NA	3	1	0	0	
P S Dasgupt A	00012552 ADWPD2 072J	Non Executive Director – Independent Director	01-04-2014	01-04-2019	108	NA	6	6	5	3	NRC, RMC
Sandeep Dinodia	00005395 AAHPD21 38F	Non Executive Director – Independent Director	25-05-2015	01-04-2020	94.60	NA	3	2	4	2	AC, NRC, RC
Padmaja Shailen Ruparel	01383513 ADCPR42 94G	Non Executive Director – Independent Director	01-04-2020	01-04-2020	36	NA	1	1	1	0	
Archana Singhani A	01096776 ADLPS20 86C	Non Executive Director	04-08-2014				1	0	0	0	
Pradeep Kumar Rustagi	00879345 AACPR48 63L	Executive Director	14-02-2011				1	0	2	0	SC, RC

Ayush Vardhan Singhania	05176205 BGRPS5481 D	Executive Director	1-06-2021				1	0	0	0	
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Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	Yes

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Sandeep Dinodia	ID	Chairperson	25-May-2015	
2	MADRAS SESHAMANI RAMACHANDRAN	ID	Member	21-Jan-2011	
3	Ashok Kumar Newatia	ID	Member	14-Nov-2014	

Company Remarks	
Whether Regular chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Ashok Kumar Newatia	ID	Chairperson	31-Oct-2007	
2	Arvind Singhanian	C,ED	Member	07-Nov-2012	
3	Pradeep Kumar Rustagi	ED	Member	04-Aug-2011	

Company Remarks	
Whether Regular chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Arvind Singhanian	C,ED	Chairperson	09-Aug-2021	
2	MADRAS SESHAMANI RAMACHANDRAN	ID	Member	09-Aug-2021	
3	Priya Shankar Dasgupta	ID	Member	09-Aug-2021	
4	Sandeep Dinodia	ID	Member	09-Aug-2021	
5	Pradeep Kumar Rustagi	ED	Member	09-Aug-2021	
6	Girish Behal	Buisness Head- Polyester Films SBU	Member	09-Aug-2021	

Company Remarks	
Whether Regular chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	MADRAS SESHAMANI RAMACHANDRAN	ID	Chairperson	21-Jan-2011	
2	Priya Shankar Dasgupta	ID	Member	25-May-2015	
3	Arvind Singhania	C,ED	Member	25-May-2015	
4	Sandeep Dinodia	ID	Member	17-Jun-2020	

Company Remarks	
Whether Regular chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present (All directors including Independent Director)	No. of Independent Directors attending the meeting
14-Nov-2022	Yes	10	7	3
14-Feb-2023	Yes	10	9	6
28-Mar-2023	Yes	10	9	5

Company Remarks	
Maximum gap between any two consecutive (in number of days)	91

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	14-Nov-2022	Yes	3	3	3	0
Audit Committee	14-Feb-2023	Yes	3	3	3	0
Audit Committee	28-Mar-2023	Yes	3	3	3	0
Nomination &	14-Nov-2022	Yes	4	3	2	0

Remuneration Committee						
Nomination & Remuneration Committee	14-Feb-2023	Yes	4	4	3	0
Nomination & Remuneration Committee	28-Mar-2023	Yes	4	3	2	0
Risk Management Committee	14-Nov-2022	Yes	6	5	2	1
Stakeholders Relationship Committee	03-Oct-2022	Yes	3	3	1	0
Stakeholders Relationship Committee	20-Oct-2022	Yes	3	3	1	0
Stakeholders Relationship Committee	31-Oct-2022	Yes	3	3	1	0
Stakeholders Relationship Committee	21-Nov-2022	Yes	3	3	1	0
Stakeholders Relationship Committee	28-Nov-2022	Yes	3	3	1	0
Stakeholders Relationship Committee	16-Dec-2022	Yes	3	2	1	0
Stakeholders	26-Dec-2022	Yes	3	2	1	0

Relationship Committee						
Stakeholders Relationship Committee	02-Jan-2023	Yes	3	2	1	0
Stakeholders Relationship Committee	16-Jan-2023	Yes	3	3	1	0
Stakeholders Relationship Committee	13-Feb-2023	Yes	3	2	0	0
Stakeholders Relationship Committee	27-Feb-2023	Yes	3	3	1	0
Stakeholders Relationship Committee	20-Mar-2023	Yes	3	3	1	0

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	91

v. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 1000 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Name : **Pradeep Kumar Rustagi**
Designation : **Compliance Officer**

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations			
Item	Compliance status	Company Remark	Website
As per regulation 46(2) of the LODR:			
Details of business	Yes		https://www.esterindustries.com/
Terms and conditions of appointment of	Yes		https://www.esterindustries.com/
Composition of various committees of	Yes		https://www.esterindustries.com/
Code of conduct of board of directors and	Yes		https://www.esterindustries.com/
Details of establishment of vigil mechanism/	Yes		https://www.esterindustries.com/
Criteria of making payments to non-	Yes		https://www.esterindustries.com/
Policy on dealing with related party	Yes		https://www.esterindustries.com/
Policy for determining 'material' subsidiaries	Yes		https://www.esterindustries.com/
Details of familiarization programs imparted	Yes		https://www.esterindustries.com/
Email address for grievance redressal and other relevant details entity who are	Yes		https://www.esterindustries.com/contact-details
Contact information of the designated	Yes		https://www.esterindustries.com/
Financial results	Yes		https://www.esterindustries.com/
Shareholding pattern	Yes		https://www.esterindustries.com/
Details of agreements entered into with the media companies and/or their associates	Not Applicable		
Schedule of analyst or institutional investor meet and presentations made by the listed	Yes		https://www.esterindustries.com/investor
New name and the old name of the listed	Not		
Advertisements as per regulation 47 (1)	Yes		https://www.esterindustries.com/
Credit rating or revision in credit rating	Yes		https://www.esterindustries.com/
Separate audited financial statements of	Yes		https://www.esterindustries.com/
As per other regulations of the LODR:			
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		https://www.esterindustries.com/
Materiality Policy as per Regulation 30	Yes		https://www.esterindustries.com/
Dividend Distribution policy as per	Yes		https://www.esterindustries.com/
It is certified that these contents on the	Yes		https://www.esterindustries.com/
II Annual Affirmations			
Particulars	Regulation Number	Compliance status	Company Remark
<i>Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'</i>	16(1)(b) & 25(6)	Yes	
<i>Board composition</i>	17(1), 17(1A) & 17(1B)	Yes	
<i>Meeting of Board of directors</i>	17(2)	Yes	
<i>Quorum of Board meeting</i>	17(2A)	Yes	
<i>Review of Compliance Reports</i>	17(3)	Yes	
<i>Plans for orderly succession for appointments</i>	17(4)	Yes	
<i>Code of Conduct</i>	17(5)	Yes	

<i>Fees/compensation</i>	17(6)	Yes	
<i>Minimum Information</i>	17(7)	Yes	
<i>Compliance Certificate</i>	17(8)	Yes	
<i>Risk Assessment & Management</i>	17(9)	Yes	
<i>Performance Evaluation of Independent Directors</i>	17(10)	Yes	
<i>Recommendation of Board</i>	17(11)	Yes	
<i>Maximum number of directorship</i>	17A	Yes	
<i>Composition of Audit Committee</i>	18(1)	Yes	
<i>Meeting of Audit Committee</i>	18(2)	Yes	
<i>Composition of nomination & remuneration committee</i>	19(1) & (2)	Yes	
<i>Quorum of Nomination and Remuneration Committee meeting</i>	19(2A)	Yes	
<i>Meeting of nomination & remuneration committee</i>	19(3A)	Yes	
<i>Composition of Stakeholder Relationship Committee</i>	20(1), 20(2) and 20(2A)	Yes	
<i>Meeting of stakeholder relationship committee</i>	20(3A)	Yes	
<i>Composition and role of risk management committee</i>	21(1),(2),(3),(4)	Yes	
<i>Meeting of Risk Management Committee</i>	21(3A)	Yes	
<i>Vigil Mechanism</i>	22	Yes	
<i>Policy for related party Transaction</i>	23(1),(1A),(5),(6)	Yes	
<i>Prior or Omnibus approval of Audit Committee for all related party</i>	23(2), (3)	Yes	
<i>Approval for material related party transactions</i>	23(4)	Not Applicable	
<i>Disclosure of related party transactions on consolidated basis</i>	23(9)	Yes	
<i>Composition of Board of Directors of unlisted material Subsidiary</i>	24(1)	Yes	
<i>Other Corporate Governance requirements with respect to subsidiary of Annual Secretarial Compliance Report</i>	24(2),(3),(4),(5) & (6)	Yes	
<i>Alternate Director to Independent Director</i>	24(A)	Yes	
<i>Maximum Tenure</i>	25(1)	Not Applicable	
<i>Meeting of independent directors</i>	25(2)	Yes	
<i>Familiarization of independent directors</i>	25(3) & (4)	Yes	
<i>Declaration from Independent Director</i>	25(7)	Yes	
<i>D & O Insurance for Independent</i>	25(8) & (9)	Yes	
<i>Memberships in Committees</i>	25(10)	Yes	
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(1)	Yes	
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(3)	Yes	
	26(4)	Yes	

<i>Policy with respect to Obligations of directors and senior management</i>	26(2) & 26(5)	Yes	
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Other Information	
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III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - **Yes**

Other Information	
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Name : **Pradeep Kumar Rustagi**
Designation : **Compliance Officer**

ANNEXURE IV

%symbol%	%companyName%	%quarterEnded%
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(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Aggregate amount advanced during six months				Balance outstanding at the end of six months			
<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>	<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
<i>Promoter or any other entity controlled by them</i>			
<i>Promoter Group or any other entity controlled by them</i>			
<i>Directors (including relatives) or any other entity controlled by them</i>			
<i>KMPs or any other entity controlled by them</i>			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
<i>Promoter or any other entity controlled by them</i>			
<i>Promoter Group or any other entity controlled by them</i>			
<i>Directors (including relatives) or any other entity controlled by them</i>			
<i>KMPs or any other entity controlled by them</i>			

(D) If the Listed Entity would like to provide any other information the same may be indicated here

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Affirmations
<i>All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company</i>

Company Remarks in case of non-compliant status	
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Name: Designation: anx4Designation Place: Date:
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